Sonoma County Sheriff's Office

(Send this form to Sheriff's Training Unit when completed)

SB 719 Pursuit Policy Training Attestation – 2023

INTERNAL AGENCY USE ONLY – DO NOT SEND TO POST

Officer Identification

Last	First	Middle
Powers	Anthony	James

ID #	Assignment
1102901	

Station	Telephone	Fax
River	[redacted]	N/A

Email	Other
anthony.powers@sonoma-county.org	

Training Specifications

Training Date	Location
01/21/2023	Online

Instructor	Instructor ID#
Online	Online

Course Name	Course #	Hours
Pursuit Policy	Online	1

Other/Notes

Attestation

Pursuant to Vehicle Code 17004.7(b)(2), I have received, read, and understand my agency's pursuit policy.

Signature

Print Name	Date
Anthony Powers	01/21/2023

Sonoma County Sheriff's Office

(Send this form to Sheriff's Training Unit when completed)

SB 719 Pursuit Policy Training Attestation – 2019/20

INTERNAL AGENCY USE ONLY – DO NOT SEND TO POST

Officer Identification

Last	First	Middle
Powers	Anthony	James

ID #	Assignment
1102901	

Station	Telephone	Fax
	[redacted]	

Email	Other
Anthony.Powers@sonoma-county.org	

Training Specifications

Training Date	Location
03/11/22	EVOC track

Instructor	Instructor ID#
LAWSON	1940

Course Name	Course #	Hours
EVOC refresher	5380-21155	10

Other/Notes

Attestation

Pursuant to Vehicle Code 17004.7(b)(2), I have received, read, and understand my agency's pursuit policy.

Signature

Print Name	Date
Anthony Powers	03/11/22

QUALITATIVE FIT TEST REPORT

EMPLOYEE NAME Anthony Powers
ASSIGNMENT PATROL
TESTED BY R. PATRICK
DATE 11/3/22

BREATHING APPARATUS

Self Contained	Supplied Air	Combination Cartridge
Powered Air	~~Chemical Cartridge~~	(PH/CN/CS/P100)
Dust/Mist/Fume Filter	~~Hepa-Filter~~	Other:_____

EQUIPMENT

Make: DRAGER Model: PANORAMA-NOVA Size: LARGE NIOSH# N/A

LIMITATIONS

Beard Glasses Denture None Explain_____

FITTING

Satisfactory Positive Pressure Test	Bitrex Test (Taste aversion agent)	Satisfactory Isoamyl Acetate Test
Satisfactory Negative Pressure Test	Satisfactory Sweetener Test	Unsatisfactory Test Results

COMFORT

Very Comfortable Comfortable Barely Comfortable Uncomfortable Intolerable

COMMENTS _____

FIT TEST PROCEDURES FOR TESTER:

1. Discussed limits of use in specific chemical environments
2. Discussed limits of use in oxygen deprived environment
3. Discussed in-mask eyeglass attachment option, if applicable.
4. Provide sensitivity taste detection of diluted **Bitrex** to employee
5. Discussed & Demonstrated proper donning of mask ***
6. Apply mask, conduct positive and negative pressure test
7. Test fit w/ **Bitrex** while employee breathes normal
8. Test fit w/ **Bitrex** while employee breathes deep
9. Test fit w/ **Bitrex** while employee turns head side- to-side
10. Test fit w/ **Bitrex** while employee moves head up & down
11. **If ever Test fitted w/ irritant smoke please read warning at bottom of page.**

EMPLOYEES STATEMENT: I understand that my use of this apparatus must be in accordance with Departmental procedures, rules, manufacturer's instructions and applicable OSHA Regulation and Standards. **(CAL Title 8.5144-State OSHA)**

Employee's Signature _____ Date 11/3/22

Tester's Signature _____ #2050 Date 11/3/22

* The misuse of irritant smoke can be fatal. *When allowing employee to sample irritant smoke without respiratory protection, use a small amount of smoke in an open air environment. When conducting the fit tests with the irritant smoke, do not use under a hood, tent or within a small enclosed space.*

SONOMA COUNTY SHERIFF'S OFFICE

MARK ESSICK
Sheriff-Coroner

JAMES NAUGLE
Assistant Sheriff
Law Enforcement Division

EDDIE ENGRAM
Assistant Sheriff
Detention Division

HEIDI KEITH
Chief of Financial and Administrative Services

Law Enforcement Division – Record of Fit Test

Model of Respirator:
___ 3M 1860 N-95: Regular or Small (circle one)
_X_ BYD Care TC-84A-9221 DE2322 Disposable N95 Respirator
___ Other Model_____

Type of Fit Test: (Bitrex) Saccharin (circle one)

STEP #1: SENSITIVITY TEST (Nothing to eat, drink, or chew for 15 minutes prior to resting. To include chewing/smoking tobacco.)

__10__ # of squeezes required for sensitivity test (10, 20, or 30)

STEP #2: FIT TEST (Per Protocol) Check off each section to document subject cannot taste the fit testing solution.

_X_ Normal breathing over 1 minute
_X_ Deep breathing over 1 minute
_X_ Turning head side to side 1 minute
_X_ Nodding head up and down over 1 minute
_X_ Talking or reading out loud over 1 minute
_X_ Bending over/jogging in place over 1 minute
_X_ End with normal breathing over 1 minute

N-95 Fit Test Results: _X_ **Pass** ____ **Fail**

Employee Name Anthony Powers

Employee Signature _____ Date 06/17/22

Trainer Signature _____ Date 6/17/22

Sonoma County Sheriff's Office
Law Enforcement Division
Prison Rape Elimination Act

Training Attestation Form

Date of Training: 05/08/2022

The Sonoma County Sheriff's Office, in compliance with the Prison Rape Elimination Act of 2003, mandates zero tolerance toward all forms of sexual abuse, sexual harassment and sexual assault of any inmate in custody. All incidents of sexual abuse that occur in the Sonoma County Detention Facilities shall be thoroughly investigated, documented and reported in accordance with the mandates set forth in the 2003 Prison Rape Elimination Act (PREA) and the Department of Justice National PREA Standards.

Whether you were caught or not, have you ever:

1. Engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution. YES☐ NO■
2. Convicted of engaging or attempting to engage in sexual activity in the community facilitate by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse. YES☐ NO■
3. Been civilly or administratively adjudicated to have engaged or attempted to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or if the victim did not consent or was unable to consent or refuse. YES☐ NO■

By signing this form, I acknowledge I have received training on the Prison Rape Elimination Act. I understand the material covered and have discussed any questions/concerns with the presenter(s).

PRINT NAME	JOB CLASS
Anthony Powers	Deputy

Signature

05/08/2022
Date

Administration Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2781

Law Enforcement Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2511

Detention Division
2777 Ventura Avenue
Santa Rosa, CA 95403
707.565.1422

Coroner
3336 Chanate Road
Santa Rosa, CA 95404
707.565.5070

New Employee Mandatory Training

All new employees are required to be trained in safe work practices where applicable. Depending on the employees' job class, and sometimes the specific job duties within that class, some of the following training will not be needed.

Supervisors: Please ensure the applicable programs are covered within the **first 30 days** of employment. If a program does not apply, please place a "N/A" in the box.

Return to Personnel (Attn: Training Unit) within the first 30 days of employment.

Trainings	Supervisor Signature	Date of Completion
Illness and Injury Prevention Plan (all employees)	S-13	02/25/22
Hazardous Communication Plan (all employees)	S-13	02/28/22
Respiratory Protection Plan employees issued gas mask (Pilots and Paramedics = paper N95)	S-13	03/21/22
Blood Borne Pathogens Plan (employees in BBPP only)	S-13	03/21/22
Hearing Conservation Plan *(pending curriculum from HR)*	*Curriculum pending*	*pending*
Emergency Action Plan (all employees)	S-13	03/21/22
Fire Extinguisher Familiarization (all employees)	S-13	03/04/22
Repetitive Motion/Ergonomics (all employees)	S-13	03/21/22
New Employee Orientation – *½ day for extra help employees*	Should be completed on 1st day of employment w/ payroll S-13	02/22/22
Emergency Exits – *Will be shown to new employees by FTO or Civilian Supervisor*	S-13	03/21/22
CLETS - nexTEST website "Less than Full Access"	S-13	03/01/22

[X] New Employee: Anthony Powers

[ ] Change of Assignment

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Emergency Exits – *Will be shown to new employees by FTO or Civilian Supervisor*		03/21/22
CLETS - nexTEST website "Less than Full Access"		03/01/22

[X] New Employee: Anthony Powers

[ ] Change of Assignment

Sonoma County Sheriff's Office

Hazard Communications Program Training

Training Documentation Form

All current employees (and new employees during orientation) are required to receive training on the Sheriff's Department's Hazard Communication Plan. Managers / Supervisors, please review the entire program with your staff. OSHA requires that training be documented so you will need to complete the Training Verification Form and return it to the Training Unit.

It is the Bureau Managers responsibility to ensure this training is completed for all current employees, when current employees are moved to a new area, and for all new employees. Complete the following list of trainings items and return this form signed by your supervisor to the ***Sheriff's Training Unit.***

☐ Review County Hazardous Communications power point slideshow on Intranet

☐ Review Sheriff's Office IIPP policy for your respective division

☐ Discuss the material with their supervisors

☐ Identify location of MSDS's for your work area (available on Intranet Office Wide Policies)

☐ Return the Training Sign Off Sheet to the Training Unit

MEMBERS NAME	JOB CLASS
Anthony Powers	Deputy

The member listed above has completed the listed training.

Anderson, V
Supervisor's Name

Supervisor's Signature

3 2022

Date

'onoma County Sheriff's O. ce
Bloodborne Pathogen Exposure Control Plan Training

Training Documentation Form

Pursuant to Title 8, Section 5193 of the California Code of Regulations employers must have a plan and conduct training to minimize and eliminate employee occupational exposure to blood or other potentially infectious body fluids.

Complete the following list of training items and return this form signed by your supervisor to:

- **Sheriff's Training Unit, Attention: Marissa Tinney**
  If you have questions, you can reach Marissa at (ext. 2229).

- [x] Review Bloodborne Pathogen Exposure Control Plan
- [x] View the MS PowerPoint presentation appropriate to your Division, approx. 10 minutes.
- [x] View the Video, approx 15 minutes.
- [x] Discuss the material with your supervisor
- [x] Return the Training Unit Sign Off Sheet

Member's Name (print clearly)	Job Class
Anthony Powers	Deputy

The member listed above has completed the listing training.

[signature] #2488 — 3 2022

Supervisor's Signature — Date

Sonoma County Sheriff's Office

Emergency Action Plan / Fire Extinguisher Training

Training Verification Form

Pursuant to Title 8, Section 3220, 3221, and 6151 of the California Code of Regulations, employers must have an Emergency Action Plan that addresses fire emergencies and the use and maintenance of fire extinguishers.

In Sheriff's Department facilities it is the responsibility of Facility Operations Department to maintain fire extinguishers, but this does not relieve our staff from periodic checking to ensure the equipment in your areas of responsibility has been checked.

Complete the following list of training items and return this form signed by your supervisor to:
Sheriff's Training Unit

- **Review** Title 8, Section **3220** (requires a written Emergency Action Plan), Section **3221** (requires Fire Prevention Plan), and Section **6151** (specifies placement and maintenance of fire extinguishers, we are exempt as our policy requires evacuation and Fac Ops maintains our fire extinguishers).
- Review the Department Wide Policy headquarters Emergency and Evacuation Procedures
- Review the Division or Bureau Emergency and Evacuation Procedures as applicable
- View the Powerpoint presentation appropriate to your Division (approx 10 minutes)
- View the video (approx 15 minutes)
- Discuss the material with their supervisors
- **Return the Training Verification Sheet to: Sheriff's Training Unit, Attn: Marissa Tinney**

MEMBERS NAME	JOB CLASS
Anthony Powers	Deputy

The member listed above has completed the listed training.

Anderson, V
Supervisor's Name

Supervisor's Signature

3 20 22
Date

Administration Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2781

Law Enforcement Division
2796 Ventura Avenue
Santa Rosa, CA 95403
707.565.2511

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Santa Rosa, CA 95403
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3336 Chanate Road
Santa Rosa, CA 95404
707.565.5070

Sonoma County Sheriff's Office

Repetitive Motion (Ergonomics) Training

Training Documentation Form

** This training is required for all new employees and should be completed during the new employee's orientation.

Title 8, Section 5110 of the California Code of Regulations states, "...This section shall apply to a job, process, operation where a repetitive motion injury (RMI) has occurred to more than one employee under the following conditions: ...

(1) Work related causation. The repetitive motion injuries (RMIs) were predominantly caused (i.e. 50% or more) by a repetitive job, process, or operation;

(2) Relationship between RMIs at the workplace. The employees incurring the RMIs were performing a job process, or operation of identical work activity. Identical work activity means that the employees were performing the same repetitive motion task, such as but not limited to word processing, assembly or, loading;

Complete the following list of trainings items and return this form signed by your supervisor to the ***Sheriff's Training Unit.***

- ☐ **Review Title 8, Section 5110**
- ☐ **Review Videos**
- ☐ **Discuss with Supervisor**
- ☐ **Complete Repetitive Motion (Ergonomics) Training Documentation Form**

MEMBERS NAME	JOB CLASS
Anthony Powers	Deputy Sheriff II

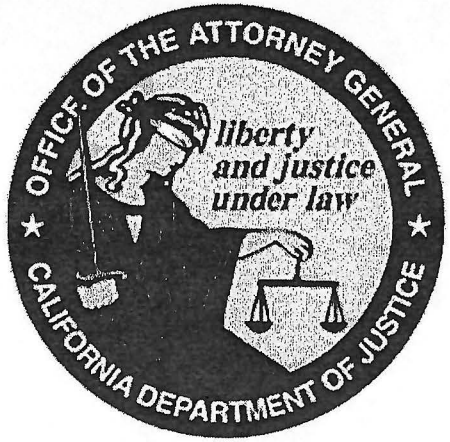
The member listed above has completed the listed training.

Supervisor's Name

Supervisor's Signature

1 20 22

Date



This is to certify that

ANTHONY POWERS

has successfully completed the certification test for

Less Than Full Access Operator

on

March 1, 2022

This certificate is good through

March 1, 2024

AXON Academy | TASER TRAINING

TASER Training Version 21

This document is not needed if class registered in Axon Academy (email training@taser.com for details)

TASER® CEW User Applicant Certification Form
New User Certification

PRINT LEGIBLY AND CLEARLY PLEASE!

Which CEWs were you certified on (Check all that apply): ☐ M26 ☐ X26 ☐ X26P ☑ X2 ☐ X3

Name: Anthony Powers Agency: Sonoma

Email: Anthony.Powers@sonoma-county.org Phone: 707-565-2650

Address/State/Zip: 2796 Ventura Ave, Santa Rosa CA. 95403

By signing below, I hereby acknowledge receipt of TASER's Product Warnings. I understand that I must Read and understand these warnings PRIOR to participating in any hands-on CEW drills required by this certification Course.

Student Signature: *(Required)* _____

TASER Instructor Use Only

Instructor is required to verify that applicant has successfully completed all CEW User Certification requirements.

✓ Test must be completed with score of 100% (remediate as needed)

✓ ☐ N/A Completed TASER CEW online course

✓ Review entire Version 21 User Certification Course PowerPoint Presentation(s) & training bulletins

(if applicable) ☐ N/A Completed TASER CEW online course

✓ Demonstrate safe handling of CEW to include: proper finger positioning, aiming and deploying at preferred target area and while loading / unloading

✓ Deploy a minimum of 2 live cartridges (for each weapon certification), placing both probes in preferred target zones

✓ Perform a proper warning ARC (Safety warning: remove cartridge from X26P before conducting Arc warning)

✓ (X2 & X3) Utilize the ARC switch to re-energize deployed probes

I hereby certify that the above-named applicant has satisfactorily completed all components of the TASER User Certification training program and is hereby certified as a user of this system for one year.

Attested by Certifying Instructor: WILLIAM MAHONEY (Print Name) _____ (Signature) #1954

Date: 3-1-22 Location of Training: 2796 VENTURA AVE

Do not Send this Form to TASER Training
Keep this Form for Department Training Records

PowerPoint is a trademark of Microsoft Corporation.

Axon, M26, X2, X3, X26, X26P, TASER, and the "Bolt within Circle Logo" are trademarks of Axon Enterprise, Inc., some of which are registered in the US and other countries. For more information, visit www.axon.com/legal. All rights reserved. © 2019 Axon Enterprise, Inc.

AXON Academy | TASER TRAINING

100%

Version 21

TASER® Conducted Energy Weapons (CEWs)
Part 2: X2 Certification Test

PRINT LEGIBLY AND CLEARLY PLEASE!

Name: Anthony Powers New Certification ☑ / Recertification ☐

Agency: Sonoma County Sheriff

Training Date: 03/02/22 Location: 2796 Ventura Ave, Santa Rosa, CA 95403

1. The ARC switch can be used to:
   A. Initiate the warning arc
   B. Toggle between cartridges
   C. Re-energize deployed cartridges
   (D) All of the above

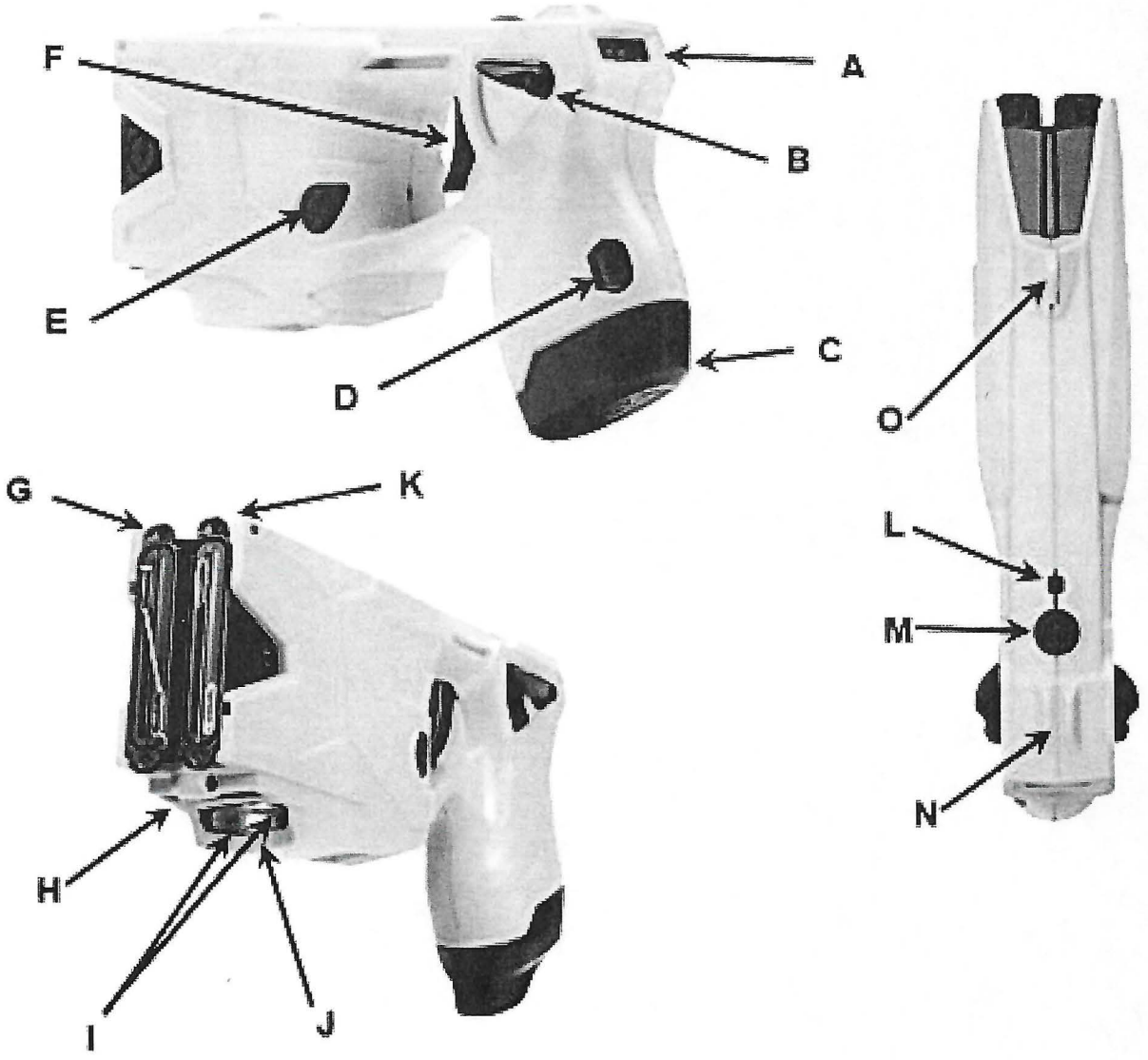
2. A warning arc can be displayed on the X2 without discharging loaded cartridges.
   (A) True
   B. False

3. The Automatic-Shutdown Performance Power Magazine (APPM) automatically stops the TASER cycle after 5 seconds even if the trigger is held down.
   (A) True
   B. False

4. An X2 set to semi-automatic mode will advance to the next live cartridge once a cartridge is deployed and the trigger is released. A second trigger pull will discharge the second cartridge.
   (A) True
   B. False

5. If an X2 has a PPM, TPPM, or TASER Cam (without auto-shutdown) for a power source, and the trigger is held down beyond the 5-second cycle, the X2 will continue to cycle until the trigger is released or the batteries (PPM) drains.
   (A) True
   B. False

6.	Central Information Display	A
7.	Cartridge Bay #1	K
8.	Front Sight	O
9.	Safety Switch	B
10.	Cartridge Bay #2	G
11.	Power Accessory Interface	L
12.	Trigger	F
13.	Cartridge Eject Button	H
14.	ARC Switch	E
15.	Dual LASERs	I
16.	Selector Switch	M
17.	Performance Power Magazine	C
18.	LED Flashlight	J
19.	Rear Sight	N
20.	PPM Release Button	D



AXON Academy | TASER TRAINING

100%

Version 22

TASER® Conducted Energy Weapons (CEWs)
Part 1: User Certification Test

Name: Anthony Powers New Certification ☑ / Recertification ☐

Agency: Sonoma County Sheriff

Training Date: 03/01/22 Location: 2796 Ventura Ave, Santa Rosa, CA 95403

1. The Nervous System consists of the following:
   a) Central Nervous System - Command Center (brain and spinal cord)
   b) Motor Nervous System – Carries commands from the brain to muscles (NMI systems affect BOTH the Sensory and Motor Nerves)
   c) Sensory Nervous System – Brings information into the brain (affected by stun systems)
   (d) All of the above

2. In considering the use of a CEW:
   a) Do not use for verbal defiance
   b) Do not use for belligerence
   c) Do not use for punishment
   d) Do not use for horse play
   (e) All of the above

3. The preferred target areas for CEW exposure are:
   a) Lower center mass (below chest or area of the heart) and legs for front exposure
   b) Below the neck area for back exposures
   c) Anywhere on the person's body
   d) a and b
   (e) a and b (with the back being the most preferred area)

4. As with any use of force, the longer the CEW exposure the greater the risk of potential cumulative physiologic, metabolic, and other effects.
   (a) True
   b) False

5. The officer should avoid intentionally targeting the CEW on sensitive areas of the body such as the head, throat, breast, chest (area of the heart), genitals, or known pre-existing injury areas without legal justification.
   (a) True
   b) False

6. Probe deployments are more desirable/effective than drive stuns (other than 3-point deployments).
   (a) True
   b) False

7. The further a CEW exposure is away from the heart and the fewer CEW cycles applied the greater the safety margin for the CEW affecting the heart.
   (a) True
   b) False

8. Controlling/Cuffing under power during the "window of opportunity" can reduce the need for repeated or extended CEW exposures.
   a) True
   b) False

9. TASER CEWs are serious weapons and are to be treated as such at all times.
   a) True
   b) False

10. When deploying probes to the front of a person's body, the CEW should generally be aimed:
   a) At the face
   b) At the chest or area of the heart
   c) At the waist area to split the beltline
   d) At the throat
   e) At the head

11. The risk of a CEW causing or contributing to a person's cardiac arrest is:
   a) Zero
   b) Very high
   c) High
   d) Higher than the risk of death or serious injury from a firearm
   e) Very low

12. An officer's use of force must be objectively reasonable under the totality of circumstances as reasonably perceived by the officer at the moment the force is used.
   a) True
   b) False

13. When reasonable, Smart Use Considerations include:
   a) Use the minimum force necessary to accomplish lawful objectives
   b) Use force only on those "actively resisting" or higher
   c) Give a verbal warning before the use of force
   d) Give subjects a reasonable opportunity to comply before force is used or repeated
   e) Immediately cease any force once a subject is under control
   f) All of the above

14. Experts have identified the following key factors related to CEW cardiac risks:
   a) Dart-to-heart distances
   b) Amount of delivered electrical charge
   c) Dart anywhere on a person's body
   d) A and B

15. The term currently used by TASER Training to describe the incapacitating effects of a CEW is:
   a) Electro-muscular disruption (EMD)
   b) Neuro-muscular incapacitation (NMI)
   c) Neuro-muscular disruption (NMD)
   d) Electro-muscular incapacitation (EMI)

16. When using the CEW in Drive-Stun Mode:
   a) Follow agency policy
   b) Use care when applying the drive stun to the neck or groin
   c) Stay away from the trachea, the back of the neck, and the genitals
   d) All of the above

17. During CEW voluntary exposures which of the following are required safety rules?
    a) Always use two spotters when volunteer is standing
    b) Spotters must hold volunteers closely under the armpit to stabilize the shoulder and upper arm
    c) The volunteer should be safely supported and carefully lowered to the ground
    d) All of the above

18. The handheld electronic weapons manufactured by Axon (formerly TASER) are referred to as:
    a) Electronic Control Weapons
    b) Shock devices
    c) Conducted Energy Weapons
    d) Conducted Energy Devices

19. A single CEW trigger pull and release discharges an electrical charge for a:
    a) 10 second cycle
    b) 5 second cycle
    c) 4 second cycle
    d) The cycle always stops as soon as the trigger is released

20. A pre-shift 5-second CEW spark/functionality test is recommended to:
    a) Ensure the CEW is sparking and functioning properly
    b) Create muscle memory
    c) Practice drawing and holstering the CEW
    d) Teach proper CEW safety

21. TASER Training does not set use-of-force policies, general orders, or procedures
    a) True
    b) False

22. Activated CEWs can ignite:
    a) Gasoline and gasoline vapors
    b) Butane
    c) Some personal defense sprays
    d) Some hair sprays or gels
    e) All of the above

23. A CEW application on a person can cause physiologic or metabolic effects, including, but not limited to, changes in:
    a) Blood Chemistry
    b) Heart rate, and rhythm
    c) Blood pressure
    d) Respiration
    e) Adrenaline and Stress hormones
    f) All of the above

24. Some examples of persons who are at an elevated risk of secondary effects from a CEW exposure include:
    a) Running persons
    b) Persons in elevated positions
    c) Persons in a flammable environment
    d) All of the above

25. When considering the use of force, when reasonable:
    a) Give subjects a reasonable opportunity to comply before force is used or repeated
    b) Use pain compliance even if pain is reasonably foreseeably ineffective
    c) Immediately cease any force once a subject is under control
    d) Continue to use force once a subject has surrendered or is captured, handcuffed, and controlled
    e) A & C

26. An officer should avoid repeated or continuous CEW exposures unless necessary to counter immediate threat
    a) True
    b) False

27. Post CEW use, as with all force options, officers should monitor the subject and initiate EMS/CPR protocol if subject becomes unresponsive.
    a) True
    b) False

28. TASER does ***NOT*** require a CEW exposure for instructor or user certification.
    a) True
    b) False

29. Axon Evidence (Evidence.com) is a program offered by Axon that allows agencies:
    a) Access CEW firing records
    b) Cloud storage solution
    c) Assign CEWs to individual users
    d) All of the above

30. Use the shortest duration of CEW exposure objectively reasonable to accomplish lawful objectives and reassess the subject's behavior before repeating or continuing the exposure.
    a) True
    b) False